



CERTIFICATE OF COMPLETION

Certificate No.: As-26-694

Date of issue: 31/03/2026

This is to certify that
Hrynychak Nataliia
has successfully completed

The International Online Professional Qualification Enhancement Program
«**VIRTUAL EXCHANGE: FORMS AND TECHNOLOGIES**»,
implemented within the framework of the
project «**SEAL.-NR: Skills Enrichment for Adaptive Leadership in the New Reality**»
(ERASMUS-EDU-2024-VIRT-EXCH, 101193445)

The International Training Program held from 10/02/2026 to 31/03/2026 was delivered by the Kyiv National University of Technologies and Design.

The program provided essential knowledge in entrepreneurship, innovation, digital transformation, and virtual exchange.

The participant has accomplished a total of 180 academic hours (6 ECTS) and has actively engaged in the following thematic topics:

1. Personal and institutional branding in higher education: the faculty as an ambassador of university values in the modern educational environment.
2. Resilient facilitator-leader: self-care, stress management, reflective practices, and ethical leadership.
3. Digital pedagogy and smart educational tools.
4. Virtual exchange in higher education
5. Virtual course design methodology.
6. Academic integrity and ethics.
7. Developing soft skills in virtual exchanges.
8. Intercultural communication and virtual exchange management.

Coordinator of the Project

Snezana BILIC, Dr. Sc. Professor
International Balkan University



Training coordinator

Alla KASYCH, Dr. Sc. Professor
Kyiv National University of Technologies and Design

